

Mission Statement

Carbery Food Ingredients Ltd is committed, in our operations, to protecting the environment, health and safety (EHS) of our employees, contractors, and customers in the processing of milk and production of cream, cheese, dairy powders, alcohol and flavours.

We are committed to the integration of EHS management best practices into all aspects of our business.

Carbery shall continuously improve our EHS management system, by determining and managing our EHS compliance and legal obligations.

Guiding Principles

Meet or exceed all applicable EHS requirements.

Design, manage and operate our facilities safely, promote energy efficiency, and protect biodiversity and the environment through management of environmental aspects and impacts.

Ensure safe and healthy workplaces, implementing legal and company driven compliance and prevention programs, including the identification of hazards and the mitigation and control of risk.

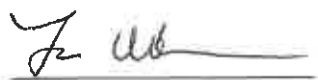
Ensure contractors provide safe working conditions, treat workers with dignity and respect, act fairly and ethically, and ensure compliance with regulatory requirements and Carbery Policy.

Enhance EHS performance by supporting and promoting sound scientific principles, practices, and public policy initiatives.

Communicate and facilitate consultation and participation in the implementation of the guiding principles of this EHS policy.

Through training and communication Carbery shall ensure that all employees are competent and aware of their role and responsibility in implementing this policy.

Pursue continual improvement through the evaluation of our EHS performance, by periodic management reviews, setting EHS objectives and targets and correcting EHS nonconformities.



Jason Hawkins

Chief Executive Officer

12/8/25

Date