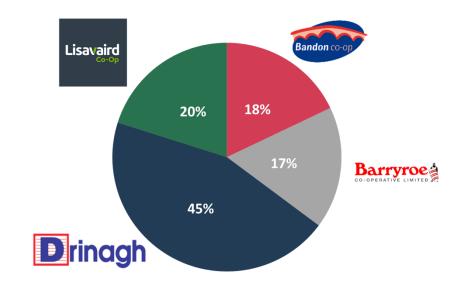


#### **Key Figures At A Glance**



**Representation of Total Supplier Base** 

80%



Online Survey-Proportion of Total Returns



85%



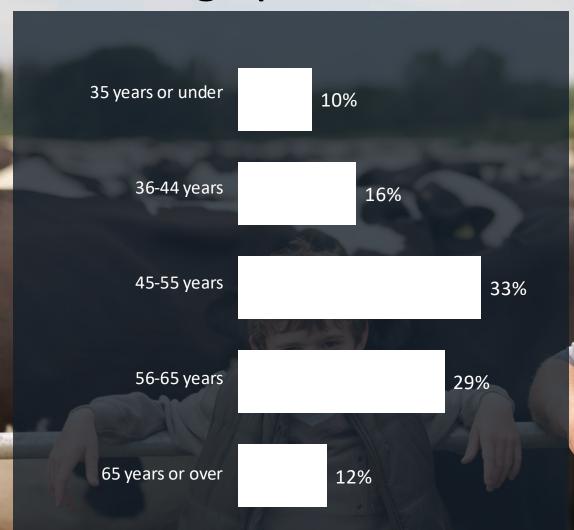
Pen & Paper
Survey- Proportion
of Total Returns

15%



# About the Farmer

## Farmers age profile

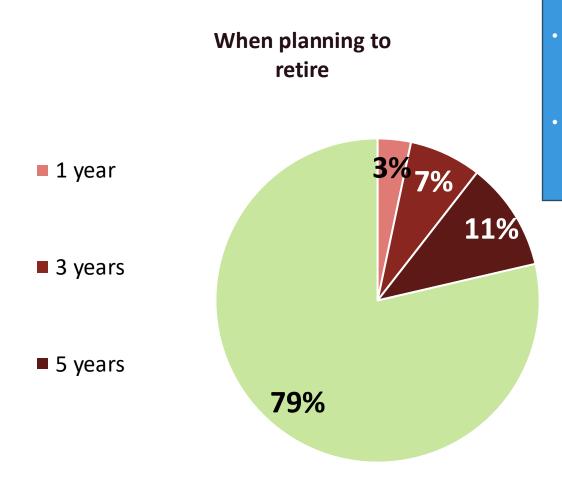


Age Breakdown by Supplier Scale			
	0 - 70 cows	70 – 120 cows	121+ cows
Under 45	20%	29%	35%
45+	80%	71%	65%

#### **Key Takeaways**

- While aging profile of our farmers has been a concern, only 12% are over 65%
- We can also see that % under 35 is low at 10%, so definitely a need to look at measures to encourage young farmers
- 1/3 of our farmers under 45 have +121 cows with 2/3 of over 45 having +121 = bigger farmers are older and more established

#### Retirement



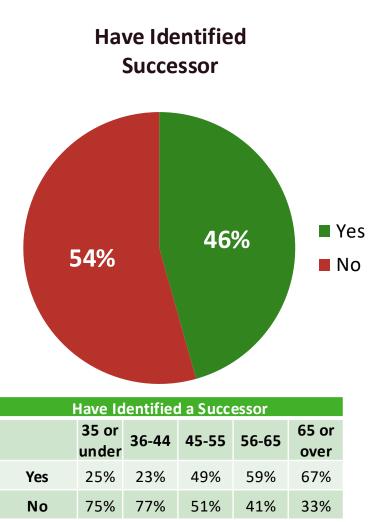
# **Key Takeaways** • Only 3% of suppliers planning to retire in next year and 10% in next 3 years. • 79% with no plans to retire

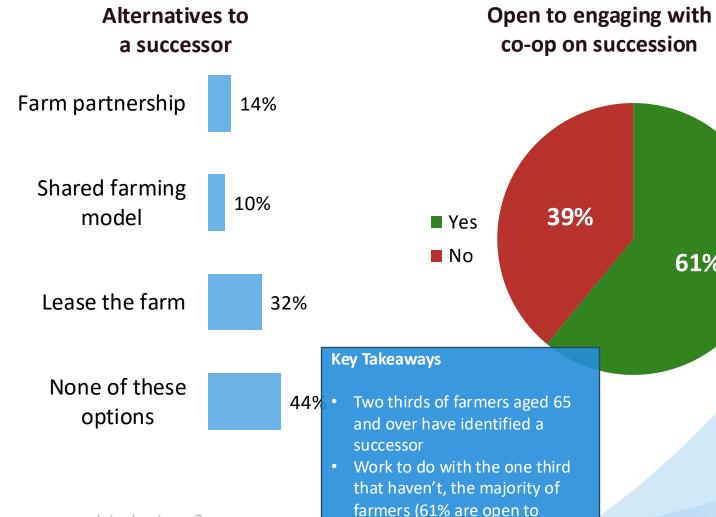
Photo by Anastasia Shuraeva from Pexels

Q6.1 Do you plan to retire in the next...

Q6.2 If you plan to retire in the next 5 years, please outline your primary reason for retirement ?

#### Succession





engaging with their coops on

succession – opportunity there

61%

- Q5.3 Have you identified a successor who in time might take over your dairy business?
- Q5.6 Would you like more information on these options for future reference?
- Q5.7 Are you open to engaging with your Co-op on succession?

#### Succession

Have Identified a

Successor

46% Of Carbery Suppliers have identified a successor

**121+ cows** 

56%

Years Old

Average Age of Successor

33%

Carbery suppliers aged over 65 have not identified a successor

• Q5.3 - Have you identified a successor who in time might take over

Those Who Have I Identified a Successor by Supplier Scale

70 - 120

cows

47%

0 - 70

cows

40%

5.4 If yes, what age is the likely successor?

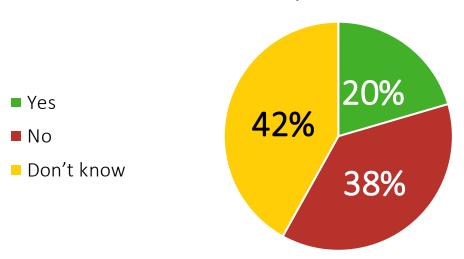


# **About the Farm**



#### More Land Leasing and Purchase Opportunities Expected in Next 3-5 Years

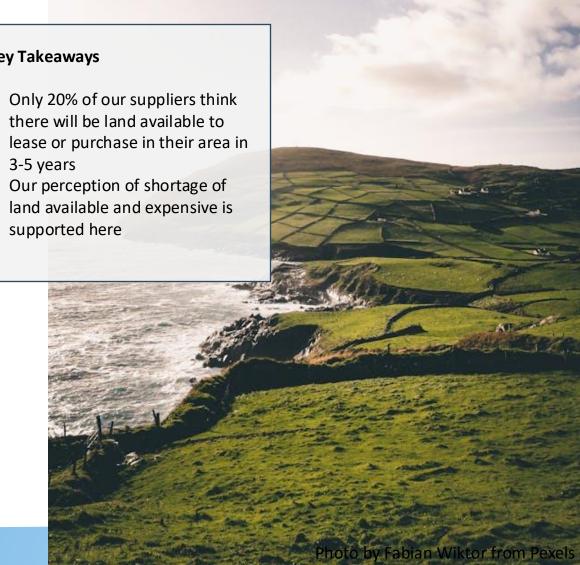
Think there will be more opportunities to lease or purchase land in your area in the next 3-5 years



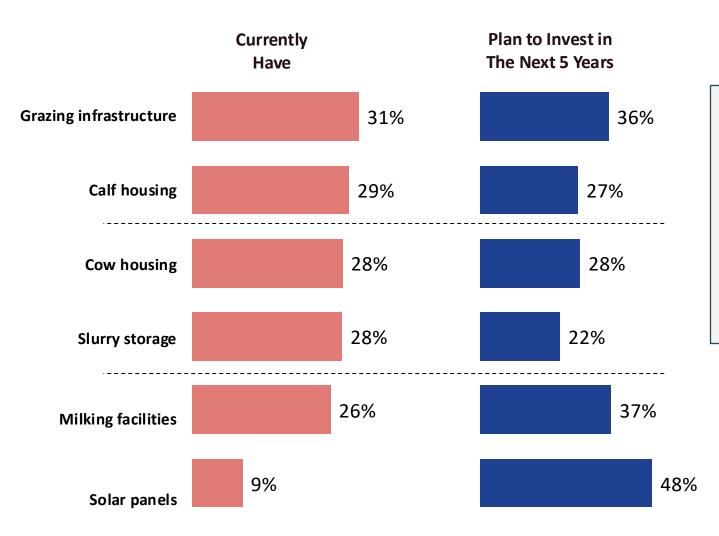
#### **Key Takeaways**

- Only 20% of our suppliers think there will be land available to lease or purchase in their area in 3-5 years
- land available and expensive is supported here





## Infrastructure Future Investment Areas



#### **Key Takeaways**

- Solar is a major area of interest for investment in 5 years
- Significant number looking at investing in grazing infrastructure
- 22% plan to invest in slurry storage, what would number look like if we had N derogation certaintity

Photo by Pixabay from Pexels



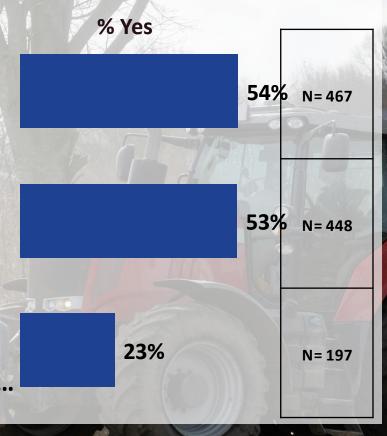
# Investing in slurry storage

Preferred form of engaging with anaerobic digester

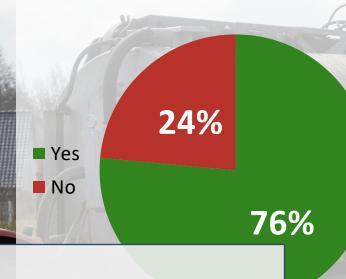
Supplying slurry for the anaerobic digester

Taking digestate from the anaerobic digester

Growing / supplying grass, maize or cereals...



Value in investing in slurry storage?



#### **Key Takeaways**

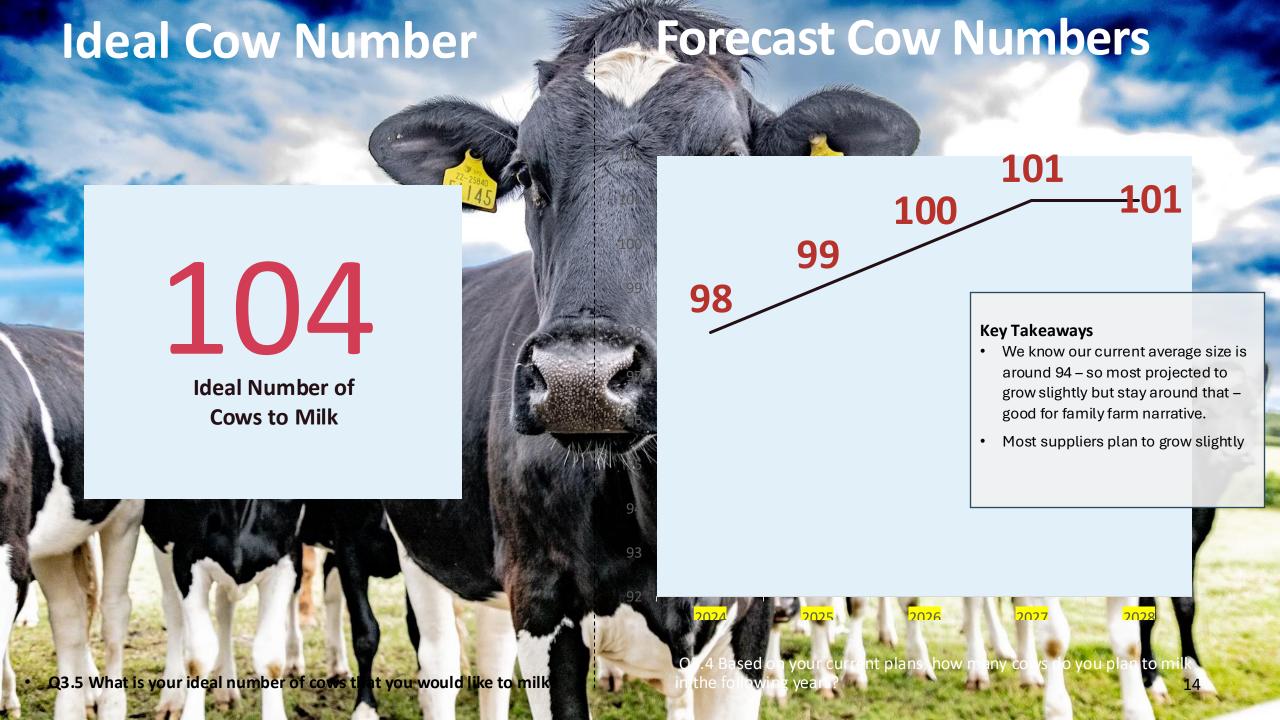
- 76% see value in investing in slurry storage so between derogation pressures and water quality, message is getting through
- Interesting data on AD.

6.3- If there was an anaerobic digester convenient to your farm, would you be interested in? 6.4 - Do you see value in investing in slurry storage?

Photo by Mirko Fabian



# About the Herd



#### Forecast Cow Numbers by Supplier Type

Forecast Cow Numbers by Supplier Type				
	0 - 70 cows	70 – 120 cows	121+ cows	
2024	48	93	194	
2025	48	93	195	
2026	50	93	196	
2027	48	95	196	
2028	48.7	92	197	

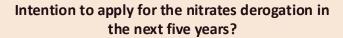


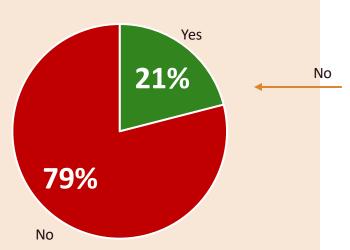


# **About the Environment**

#### **Nitrates Derogation**

#### Are you currently availing of the Nitrates Derogation?

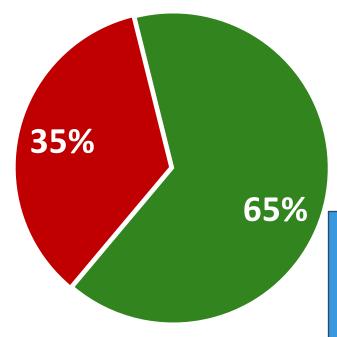




Q4.5 If you are not currently availing of the nitrates derogation, do you intend to apply for the nitrates derogation in the next five years?

#### Intend to Apply for Nitrates Derogation by Supplier Scale

	0 - 70	70 – 120	121+
	cows	cows	cows
Intend to Apply	17%	27%	37%



#### Currently Availing of Nitrates Derogation by Supplier Scale

	0 - 70	70 – 120	121+
	cows	cows	cows
Currently Availing	43%	77%	40%

#### **Options if Maximum Nitrates Derogation Limit** is Reduced 47 Yes Decrease dairy cow N = 307numbers % 30 Decrease non-dairy N = 199**Key Takeaways** Our estimates for number of 30 N= 197 suppliers in derogation, and which % bands they are in were largely correct 16 N= 106 65% in derogation, 77% of those in % derogation have between 70 and 120 cows Of the 35% not in derogation, 21% of N = 24these farmers plan to apply for it in next 5 years Of those in derogation, almost half e nitrates derogation, and if (47%) would decrease dairy cow it was reduced, which of the

17

numbers if derogation limit is u take?

reduced.

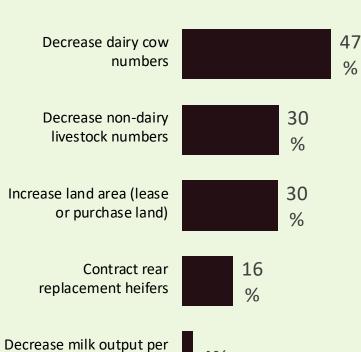
#### Options if Maximum N Key Takeaways

- · Across the 2 higher bands, the most common option to meet N derogation limit is decreasing cow numbers. In band 1 most would opt for decreasing non-dairy live
- 40% of those looking to inc
- Fairly low nur rear - can mo

#### n Limit is Reduced by Banding

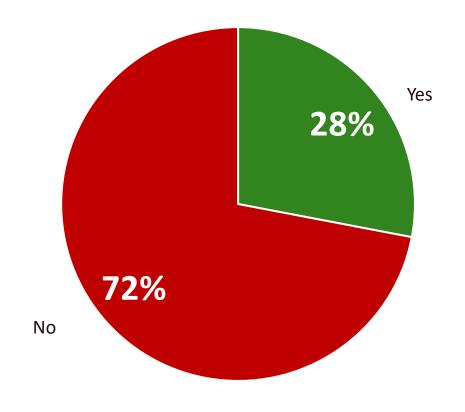
t would opt for decreasing vestock numbers e in band 3 would also be acrease land area umbers opting to contract nore be done here?			Nitrates Derogation		
			Band 1 (<4,500kg milk)	Band 2 (4,501kg - 6,500kg milk)	Band3 (>6,500kg milk)
	Decrease dairy of numbers	cow	27%	51%	44%
	Decrease non-d livestock numb	•	55%	28%	31%
	Increase land a (lease or purch land)		18%	32%	40%
	Contract rea		12%	18%	13%
	Decrease milk oເ per cow	ıtput	4%	2%	8%

#### **Options if Maximum Nitrates Derogation** is Reduced



Q4.4 If you are currently availing of the nitrates derogation, and if the maximum nitrates derogation limit was reduced, which of the following options would you take?

## **Exporting Slurry**



#### **Key Takeaways**

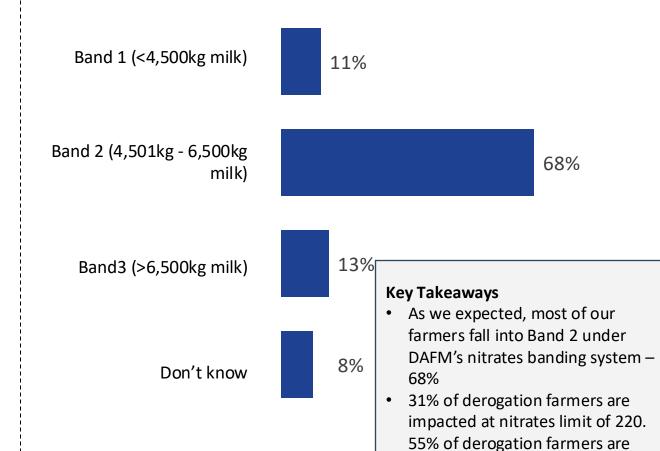
 Lower numbers of those exporting slurry which is to be expected given high percentage in derogation



### Whole Farm Stocking Rate

#### 26% Less than 170kg 19% 170kg-200kg 24% 200kg-220kg 220kg-250kg 31%

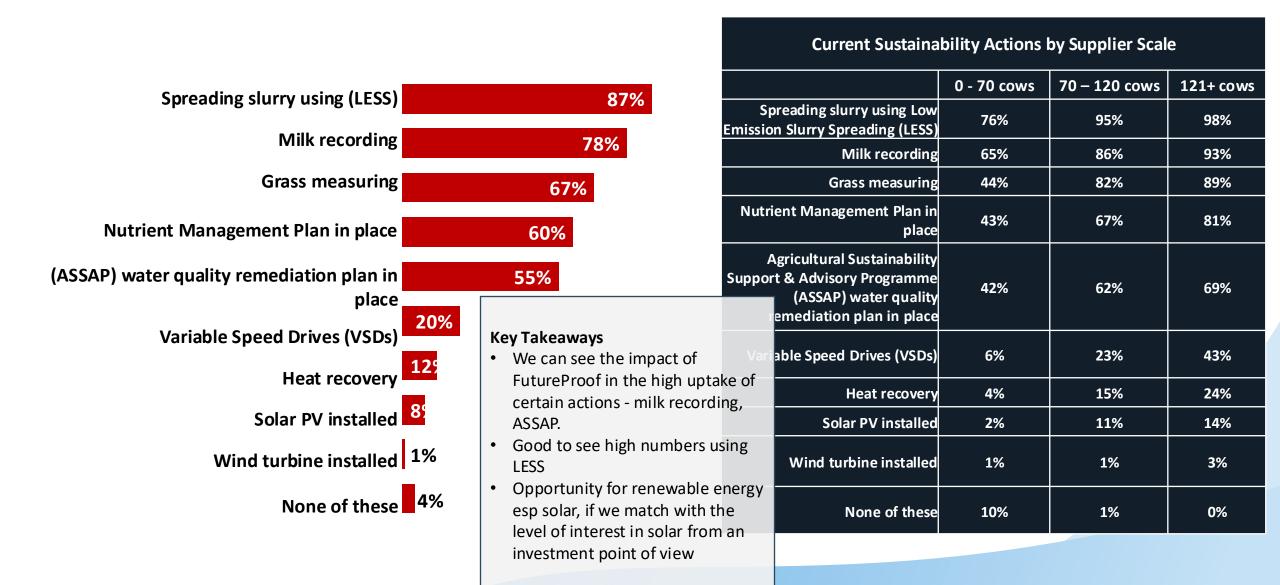
#### **Nitrates Banding**



impacted if derogation limit is set

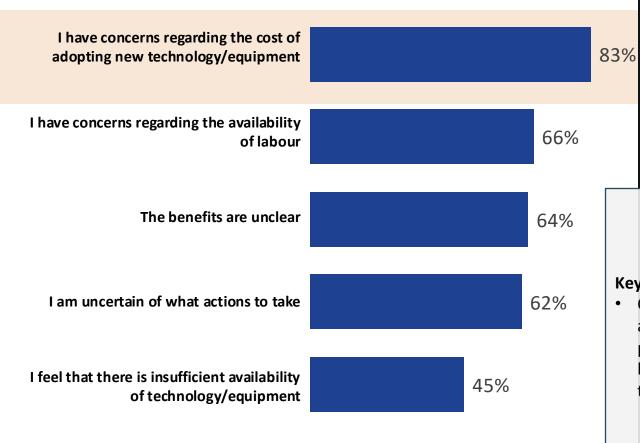
at 200.

### **Current Sustainability Actions**



# Challenges to Adopting Technologies & Practices to Address Environmental Challenges

% Yes

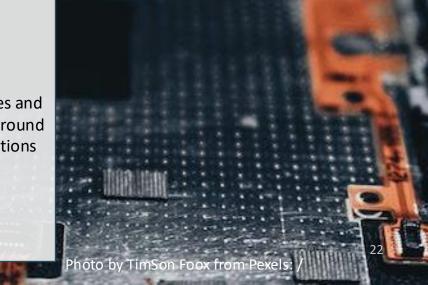


4.11 What are the challenges on your farm to adopting technologies and practices to address environmental challenges?

83% of suppliers cite cost as the main challenge with regard to adopting new technology

#### **Key Takeaways**

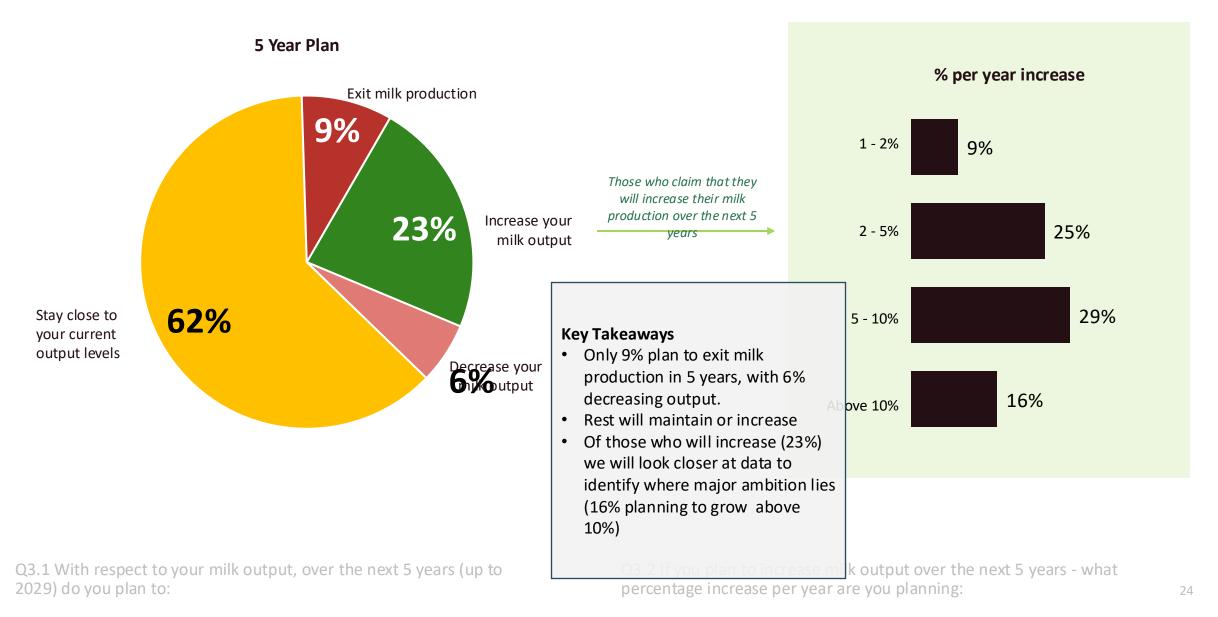
 Cost is the major barrier for adoption of new technologies and practices, with uncertainty around labour, benefits and what actions to take all evenly split.



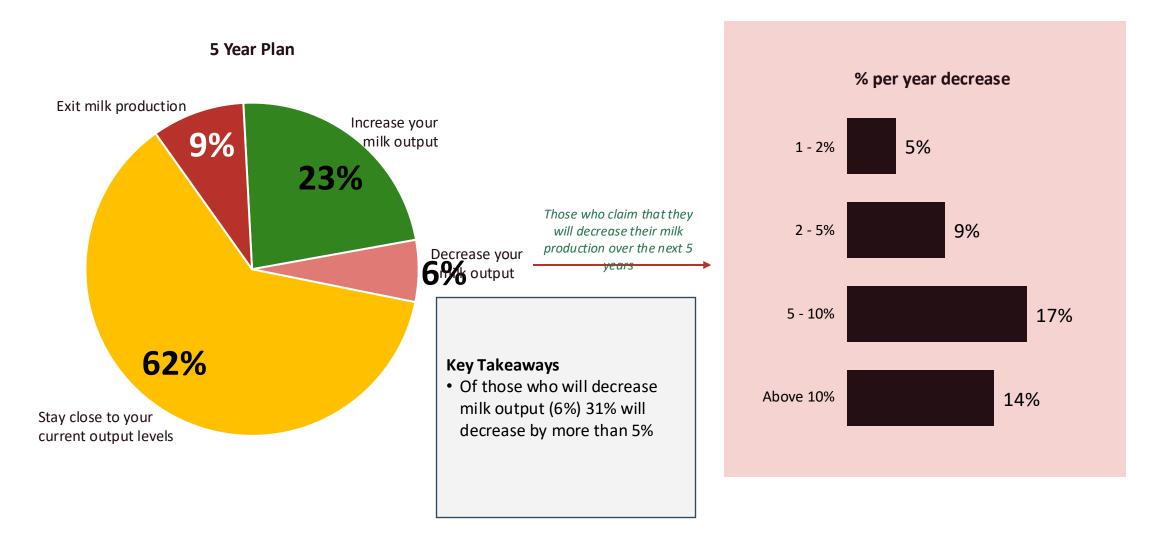


# **Future Focus**

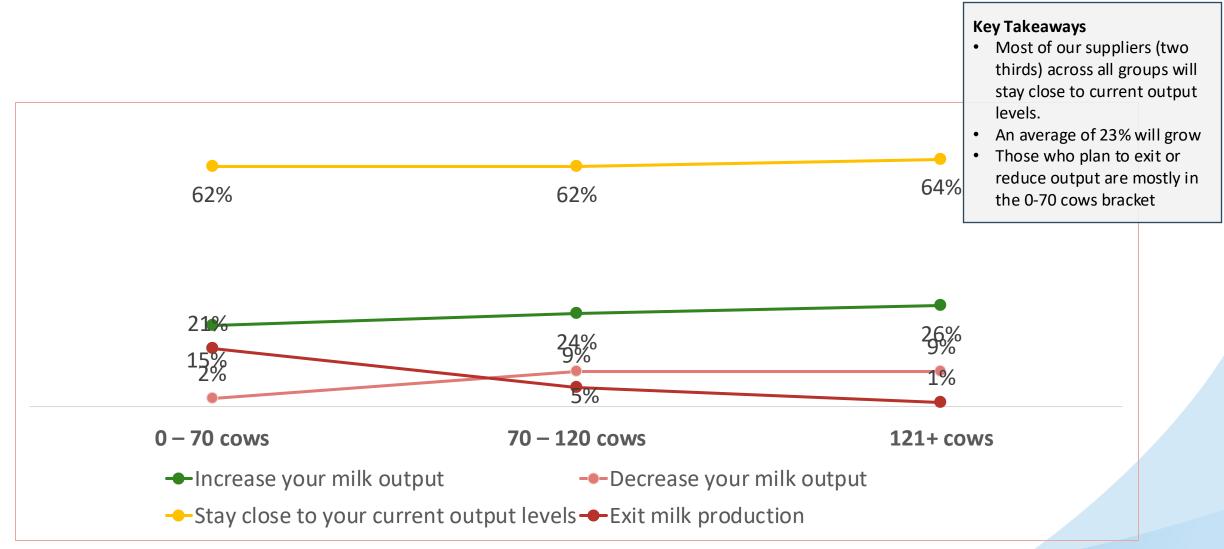
## Milk Output Forecast (Increase)



## Milk Output Forecast (Decrease)

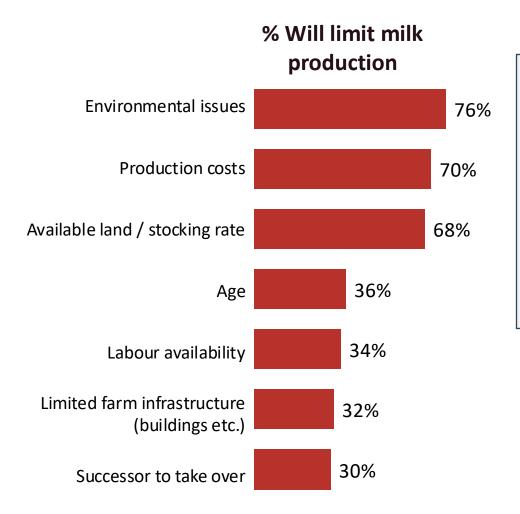


## Milk Output Forecast by Supplier Type



Q3.1 With respect to your milk output, over the next 5 years (up to 2029) do you plan to

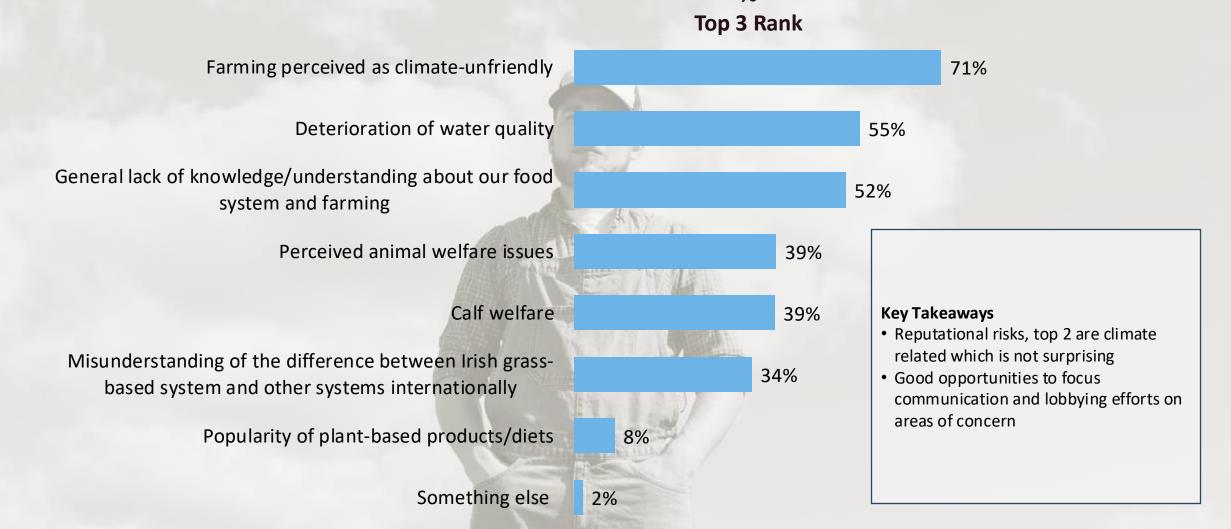
# Future Limitations on Milk Production





Q3.6 Please indicate whether each of the following factors will limit your milk production over the next 5 years?

#### Biggest Reputational Risks to the Sector



## Overall analysis

- Responses to survey overall are probably more positive than sentiment has indicated they might be
- Good to have some data to check against the anecdotal perception (from farmers) that situation is dire within farming
- Specifically in areas like projected output, retirements, succession, responses are more positive than we had expected
- Fair to say that responses and comment combined presents a cautiously optimistic but concerned view.
- While there is notable frustration about regulations and pricing, there's also a clear openness to support, innovation, and constructive change.
- Farmers are seeking more backing from Carbery/Co-ops to address regulatory and financial hurdles, as well as support for younger farmers.
- Climate and sustainability, though not the primary focus, are recognized as important themes for the future of the industry.
- This perspective suggests that efforts to address financial stability, streamline regulatory compliance, and support young
  farmers would be good areas to focus on to strengthen relationship with shareholders.